

Congregation Keneseth Israel

Policies, Practices & Guidelines

Policy, Practice or Guideline: COVID Policy for Employees and Volunteers

Source: Health & Safety Committee

Date Adopted: 10/2022

Date Revised: 2/2024

I. Introduction: The guidelines for testing and quarantine periods from Public Health professionals continue to evolve. KI is committed to maintaining up to date guidelines to limit or prevent the spread of communicable disease in our KI Community.

II. Practice Statement:

- a. Vaccination remains the most effective method to limit the severity and spread of COVID-19. Full vaccination involves receiving a primary series and each updated booster.
KI employees and volunteers are strongly encouraged to keep their vaccination status up to date.
- b. A KI employee or volunteer who tests positive for COVID-19 or has symptoms should not come to work until they meet the guidelines of this policy.

III. History: The KI policy regarding COVID-19 requires updating concerning COVID isolation.

IV. Definition:

- a. Employee also includes volunteers who provide support services at KI and outside contractors who provide onsite services to KI.
- b. SARS –CoV-2: Viral etiology of COVID-19 infection.
- c. COVID-19 tests:
 - i. antigen test: A test that detects antigens specific to the SARS-CoV-2 virus. This may be a rapid test taken at home.
 - ii. COVID-19 nucleic acid amplification test (NAAT) or polymerase chain reaction (PCR) test: A test administered in a healthcare facility or lab that detects nucleic acid sequences specific to SARS-CoV-2.
- d. Symptoms of COVID infection can be found at:
<https://www.cdc.gov/coronavirus/2019-ncov/symptoms-testing/symptoms.html>
- e. Isolation: The period that an employee or volunteer may not be on site at KI. The day the employee tests positive is day 0.

V. Procedure:

- a. An employee with symptoms of COVID should test for SARS-CoV-2 using either a rapid antigen test, PCR or NAAT test.
 - i. Negative result & no fever – the employee may come to KI.

- ii. Negative, no fever but additional symptoms – the employee must wear a high-quality mask and repeat the rapid antigen test in 48 hours. If the test at 48 hours remains negative the employee may return to work but is recommended to wear a mask for up to 10 days or until symptoms completely resolve.
 - iii. Positive result – the employee must notify the office and begin isolation. The isolation period will be for a minimum of 5 days. The employee may return to work no sooner than day 6 and once they have been fever-free for 24 hours without the use of fever reducing medications. They are required to wear a high-quality mask through day 10.
- b. An employee with no symptoms who tests positive for COVID shall promptly notify the office.
 - i. Isolate for 5 days and return to KI on Day 6.
 - ii. Wear a high-quality mask through day 10.
- c. An employee experiencing recurrent symptoms or having a new positive test after completing the isolation protocol must treat this as a new event and follow the appropriate protocol as noted above.

VI. Reference: <https://www.cdc.gov/coronavirus/2019-ncov/your-health/isolation.html>