

Congregation Keneseth Israel
Policies, Practices & Guidelines

<u>Policy, Practice or Guideline:</u>	Dues
<u>Source:</u>	Finance Committee
<u>Date Adopted:</u>	7/2007
<u>Date Revised:</u>	12/2022

- I. Introduction: The Temple must depend on the generosity of its members To achieve its goals – to provide a meaningful worship experience, quality programming and lifelong learning. However no person should be denied membership for lack of financial ability to pay the expected level of support.
- II. Practice Statement: It is the Policy of KI that annual dues statements will be sent to each member household as soon as possible following the Annual Meeting.
- III. History:
- IV. Definitions:
- a. Annual Dues - the amount needed to support a balanced budget approved each year by the Temple membership. This is, in general, the dollar amount needed to support the budget divided by the number of family units.
 - b. Sustaining Members are individuals who pay a percentage above Standard Dues.
 - c. Tree of Life Members pay 20 times the annual dues in a given year.
 - d. Associate Members
 - i. Definition
 - 1. anyone who's out of town location is at least 70 miles from the Temple, OR
 - 2. anyone who will reside at their out of town location for at least 6 months of the fiscal year and who is a full member in good standing of a Jewish congregation in their out of town community, OR
 - 3. anyone who has primary Synagogue membership at another local synagogue & wishes KI membership.
 - ii. Verification
 - 1. Membership at the out of town location must be verified annually in the first quarter of each fiscal year.
 - iii. Entitlements
 - 1. An Associate member is entitled to full membership at KI, including receipt of membership communications, observance of

Yahrzeits, HHD tickets, celebration of life cycle events by Temple Rabbis, burial in the Temple cemetery, attendance at all Temple programs reserved for KI members.

iv. Restrictions

1. An Associate may not be elected to a Temple office, hold a position on the Temple Board, send children to the Religious School or vote at the annual congregational meeting.

v. Dues

1. The annual dues for an associate will be 25% of Standard dues for that year.

- e. Any member will be billed the Standard dues unless the member requests reduced dues based on need.
- f. Under age 35 member will be billed \$250 for single membership and \$500 for family membership. For family membership, one adult member must be under age 35.
- g. All new members are entitled to a one year membership of \$180 for single membership and \$360 for family membership. All members whose child/children attend the Jewish Day School at 25% of standard dues.

V. Procedure:

- a. The yearly dues statement will include the amount currently owed.
- b. If a member feels for financial reasons that they are unable to pay dues, they may seek relief through established procedures.
- c. New members are required to pay their first year's prorated annual dues.
- d. All requests for annual dues relief must be presented to and approved by the Financial Secretary. The Financial Secretary may use their discretion in asking for documentation to justify reduced dues.
- e. Approval for dues relief must be received from the Financial Secretary, who will consider all requests to be confidential.
- f. The Board will terminate membership of individuals 30 days after notification of delinquent dues which are more than one fiscal year past due.

V. Reference: