

Congregation Keneseth Israel
Policies, Practices & Guidelines

<u>Policy, Practice or Guideline:</u>	Nominations to the Board of Trustees
<u>Source:</u>	Governance
<u>Date Adopted:</u>	5/1964
<u>Date Revised:</u>	12/2022

- I. Introduction: It is the sense of the Keneseth Israel Board of Trustees that the Nominating Committee have complete independence in their selecting members of the Congregation to serve on the Board.
- II. Policy Statement: It is the Policy of Keneseth Israel to entrust the Nominating Committee to select qualified candidates for service on the board of Trustees
- III. History: In 1964 the Nominating Committee listed guidelines that should be considered when evaluating individuals for Board positions. These included – length of Temple affiliation, fulfillment of financial responsibilities, and attendance at Temple functions, Committee and Community involvement. In November 1980, an Ad Hoc Committee was created for the expressed purpose of identifying criteria for the selection of qualified candidates for Board positions.
- IV. Definition:
- V. Procedure:
- a. The composition is as stated in the by-laws (Article 9 § F)
 - b. A Committee will be appointed 90 days prior to the Annual Congregational meeting.
 - c. Publications in the Temple Bulletin or other media alert congregants to available seats and afford them the opportunity to make known their desire to serve.
 - d. Qualifications for eligibility should be evidence of involvement with the Temple over a reasonable period of time. Other considerations are a candidate's demographic and professional knowledge that would be beneficial to the organization.
 - e. Applicants must be members in good standing as per the By-laws.
 - f. Selects a panel of candidates and alternatives.
 - g. Only in the event of an extreme objection to a candidate by a Board member other than a member of the committee is there to be any change in the Committee's selection at which time the Committee may reconvene for deliberations to select an alternate candidate from the list compiled.
 - h. Approval of candidates are made at a regular meeting and not by telephone.

- i. It is only after thorough deliberation by the Committee and proper reporting to the Board but not necessarily for its approval, that the prospective candidate notified that they will stand for nomination and election at the annual meeting.

VI. Reference:

- a. By-Laws, 2022 Article 9 § F and Article 11
- b. Board Minutes March 22, 1964.
- c. Board Minutes April 12, 2001.