

Congregation Keneseth Israel
Policies, Practices & Guidelines

<u>Policy, Practice or Guideline:</u>	Past President's Council
<u>Source:</u>	Governance
<u>Date Adopted:</u>	4/2019
<u>Date Revised:</u>	12/2022

- I. Introduction: Having been established by the KI Board of Trustees, the Council of Presidents (Council) shall provide an informal forum in which the KI trustees, officers, staff and clergy may draw on the experience of KI's past presidents.
- II. Practice Statement: It is the Policy of KI to allow Past Presidents to remain involved with the governance of the Temple and offer suggestions regarding current issues and programs based on their past experience.
- III. History: Beginning in July 2018, the new Leadership team decided that in order to decrease the number of individuals at the BOT table, Past Presidents were no longer invited to attend and speak at the meetings. The fallout with this decision resulted in Past Presidents feeling disenfranchised and insulted that they were no longer a necessary part of the congregation. In order to take advantage of their long standing experience as past leaders, a Past Presidents Council was established to allow them a voice in the operations of the Temple.
- IV. Definitions: Membership: Council Membership shall include all KI past Presidents who have completed their term in office, are members of KI and who wish to participate in the work of the Council. The immediate past president (or their designee) shall serve as the Chairperson of the Council
- V. Procedure:
 - a. Meetings: The Council shall meet at least twice a year and at such additional times as requested by its members. The council will also consider convening additional meetings if requested by KI trustees, officers, clergy or staff. While KI trustees, officers, clergy and staff may suggest topics for the Council's consideration, the Council will develop the Agenda for the meetings. At the discretion of the Council,

KI trustees, officers, clergy or staff may be invited to attend and participate in all or part of the Council meetings. At the Council's semiannual meetings, the President and/or the Rabbi may be asked to brief the council on current and anticipated KI developments and to participate with Council members in discussing those matters. The Council chairperson may at the discretion of the Council bring to the attention of the trustees, officers, clergy matters and questions that are of concern to the Council.

- b. Duties: The council shall have no authority regarding any ongoing KI programs, personnel or activities. It will provide a forum in which the trustees, officers, clergy and staff may discuss relevant issues. Members of the Council may provide to the trustees, officers, clergy and staff comments and ask questions as each member considers appropriate.
- c. Confidential Information: Unless necessitated by other KI activities, individual Council members shall not have access to KI confidential salary information or other confidential information of a personal nature, except in accord with the KI policy on such disclosures as approved by the Board. Any exception must be approved by the Board of Trustees and will require the affected council members to sign a confidentiality agreement.

VI. Reference