

Congregation Keneseth Israel
Policies, Practices & Guidelines

<u>Policy, Practice or Guideline:</u>	Selection of Gala Honoree(s)
<u>Source:</u>	Governance
<u>Date Adopted:</u>	11/2018
<u>Date Revised:</u>	11/2108

- I. Introduction: It is the custom at Keneseth to each year honor an individual, a couple, or individuals who have, through their volunteer service, made a significant impact on the KI community and/or the Jewish community as a result of their leadership.
- II. Practice Statement: The Honoree(s) will epitomize the Mission of KI and be selected based on the initiative, passion and positive spirit they displayed over the course of their membership. The candidate's leadership, level and length of commitment will also be considered. Because this is the major fundraiser for the Synagogue the individual(s) chosen should be someone who has a community presence which will have a positive impact on the financial coffers and increase attendance at the Gala.
- III. History: During the 1980s the Board of Trustees opined that major donors and contributors to Keneseth Israel should no longer remain anonymous and a yearly Gala should be created to recognize those individuals. Further, since it was to be a major fundraiser, the annual AD Book would be incorporated as part of the honor. Previously, soliciting advertisements from members and the business community was a program of the Sisterhood; however while the women continued to secure the ads, they were paid a set percentage for the Sisterhood budget.
- IV. Definitions:
- a. KI Mission: The purposes of KI are to promote the enduring and fundamental principles of Judaism; to ensure the continuity of the Jewish people; to enable its members to develop a relationship with G-d by providing communal worship, study and assembly. And to apply the principles of Reform Judaism to the values and conduct of the individual, family and society in which we live.
 - b. Leadership – demonstrates significant contributions or have overcome major challenges in their role or the projects they have led.
 - c. Level of Commitment – the amount of time or resources committed to the Synagogue (hours/year).

- d. Length of Commitment – How long the individual(s) has provided leadership to the Synagogue formally or informally.

V. Procedure:

- a. In December the Executive committee will propose name(s) for consideration of the Gala Honor. The candidate will be offered the honor and if it is accepted the Executive Committee will propose the name(s) to the Board of Trustees in January.
- b. In January the Gala Committee in conjunction with the honoree and the Ad Book Chairperson will determine the breadth and depth of the Gala specifics.

VI. Reference:

- a. Mission Statement: Congregation Keneseth Israel Board of Trustee Minutes, February 1995.